

**Town of Bluefield
Town Council
Reconvened Meeting
May 30, 2017**

The Bluefield, Virginia Town Council reconvened the May 23, 2017 meeting on Tuesday, May 30, 2017 at 5:30 p.m. in the Council Chambers of the Town Hall located at 112 Huffard Drive, Bluefield, Virginia.

PRESENT

Don Harris, Mayor
Ron Holt, Councilmember
Chuck Presley, Councilmember
Jimmy Jones, Councilmember
Lee Riffe, Vice Mayor
Steve Danko, Councilmember
Chad Lambert, Building Inspector

ALSO PRESENT

Mike Watson, Town Manager
Matt Freedman, Town Attorney
Billie Roberts, Comm. Dev. Coordinator
Lesley Catron, Town Clerk
2 Members of Public

ABSENT

Shane Gunter, Police Chief
Kim Hernandez, Executive Assistant

CALL TO ORDER

Mayor Harris reconvened the May 23rd Council Meeting at 5:51 p.m.

INVOCATION AND PLEDGE

Vice-Mayor Riffe led the Invocation and the Pledge of Allegiance.

APPROVAL OF AGENDA

Mayor Harris added an Executive Session #3 concerning property to the agenda.

Councilmember Holt made a motion to approve the amended agenda. Councilmember Presley seconded the motion. The motion passed unanimously by voice vote.

Ordinance to Increase Tax on Meals – (1st Reading), VOTE

Ordinance to Approve and Adopt the FY 2017/2018 Budget – (1st Reading), VOTE

Mr. Watson stated this was a regular council meeting so they could vote. He stated at the last meeting, council looked at these 2 Ordinances and decided to table them

until they could be talked about further. He stated that there was some discussion about the amounts and the department raises.

Mayor Harris stated that meals tax was the first topic.

Mr. Watson stated that without meals tax you could not approve the budget. He stated there was no 2nd to the motion at the last meeting.

Mayor Harris opened it up for discussion.

Mr. Holt stated that he understood that meals tax was needed to accommodate the budget which was what had been discussed. He asked what meals tax was in the budget for.

Mr. Presley asked Mr. Danko to explain what he said at the last meeting if he was against the 4% or the police raise.

Mr. Danko stated that he was not against it but wanted them to work on the numbers.

Mr. Riffe stated that the way it stood was \$3k for the officers and 4% for employees. He stated that he would like to see them come up with numbers across the board for all employees instead of dividing them.

Mr. Holt stated no, that his proposal was to bring the Police Department up to standards. He stated that the Police Department's job was different because it had different dangers, etc and came with its own job difficulties. He stated that they had to be paid in order to retain them.

Mr. Watson stated in the last 5 years, they had lost 12 employees: 2-Tazewell County, 6-less than 1 year service, 2-got out of the business and 2 retired.

Mr. Riffe asked why the 6 were lost.

Mr. Watson stated that one did not make it thru the academy, one had already applied for another job, one went to South Carolina and one went to a different department.

Mr. Presley stated that we were going to become a training ground for them.

Mr. Riffe stated that they did not leave because of pay.

Mr. Presley stated that they would not tell them that was the reason.

Mr. Riffe suggested giving the money to Chief Gunter and allowing him to give it out.

Mr. Holt stated that they were not talking about merit raises that they were talking about standard pay.

Mr. Presley stated that they had too or they would become a training ground and that it was a huge liability with the younger guys. He stated that they needed veteran offices to train the young ones.

Mr. Riffe stated that he liked the merit raise because we would keep our seasoned officers.

Mr. Presley stated that he liked that after their pay was brought up. He stated that they had to raise stuff as time went on.

Mr. Riffe stated that they could not keep raising meals tax.

Mr. Presley stated that there were other things to raise.

Mr. Holt stated that they had this same discussion many times and just asked for a number.

Mr. Danko suggested \$3k to the Police Department broken down into \$1,500 given now as a pay raise and \$1,500 next year. He asked if there were given \$3k at one time what would they expect next year.

Mr. Holt stated that he would not be opposed to doing that. He asked how much it would cost for the Police Department for the entire \$3k.

Mr. Presley stated around \$72k for everything.

Mr. Holt stated that he would agree to do it in 2 parts but asked if they legally could.

Mr. Freedman stated that it would only apply to this budget now.

Mr. Watson stated that it did not mean they could not change it.

Mr. Holt asked if the other councilmember's were agreeable with raising their starting pay to \$31k and splitting the \$3k into 2 parts with \$1,500 each year.

Mr. Riffe asked what kind of agreement.

Mr. Holt stated that it was 3 years.

Mr. Presley stated that if anyone was concerned about Police officer's making too much then they should apply to be one and see that they do not make that much.

Mr. Riffe stated that he was not saying that he did not want to see them get paid.

Mr. Presley stated that Dr. Walls came and told them what he thought and they had a great Police Department right now. He stated that he did not want to see it change.

Mr. Danko asked if they could not just do the \$1,500 this year and \$1,500 next year.

Mr. Presley stated that they could do this year but next year may change.

Mr. Freedman stated that was correct and they would basically be giving \$1,500 this year with the understanding that it would be \$1,500 next year as well but it was not binding.

Mr. Danko stated that he thought it was a good plan personally and that from what he had found out that people do not leave jobs because of salaries.

Mr. Presley stated that it was not a question of them wanting to leave but was an incentive to bring them into the Town and to keep the ones we had.

Mr. Holt stated that he progressed from \$25k at Richlands to \$15k-\$16k more per year when he left. He stated that the reason he left had a lot to do with pay.

Mr. Presley stated that not just anybody wanted to be a police officer and that we were blessed to have them.

Mr. Jones stated that his position had not changed.

Mr. Presley stated that he would probably be for what Mr. Danko suggested and splitting it.

Mr. Riffe asked how many would go up to the \$31k.

Mr. Watson stated that it would be anyone not currently making \$31k.

Mr. Holt asked Mr. Watson if he could remember the last time the Town hired a certified police officer.

Mr. Watson stated that the last 2 hired went to the academy (one made it and one did not).

Mr. Holt asked how many they had hired that had already been to the academy.

Mr. Watson stated that the last 5 had to be sent to the academy.

Mr. Holt stated that they were no benefit to the Town while they were at the academy and for the first year after. He stated that the Town would save a lot of money if we could get in certified (already been to the academy) police officers by paying what the others jurisdictions pay.

Mr. Riffe asked if the certified would come for \$31k or would we still get the young ones right out of high school or college.

Mr. Holt stated that they would be raising everyone to \$31k and the starting pay going forward would be \$31k.

Mr. Presley stated that they could not worry about what 1-2 people had to say and worry about the majority.

Mr. Holt asked what the next lowest salary was.

Mr. Watson stated that there was one person that made \$32k without overtime.

Mr. Holt stated that they would be making \$1,500 more. He asked how many years of service for that officer.

Mr. Watson stated 8 years and that did not count the sergeants who were making around \$32k-\$34k.

Mr. Danko asked what they were going to do next year.

Mr. Holt stated give them the other \$1,500.

Mr. Presley stated after that it would be up to Chief and Mike to deal with.

Mayor Harris asked Mr. Watson if the Police Department had ever asked him for anything that they did not get.

Mr. Watson stated nothing off the top of his head and that if a department head said they had a good worker then he would work with them on their pay. He stated that Chief Cundiff adjusted the sergeants and lieutenants pay and Chief Gunter had adjusted the dispatchers and that LEOS had also been done.

Mr. Riffe asked if when we started this prior to the election Chief ever gave him a breakdown with tiers on it.

Mr. Watson stated that there were 2 different ways to do salaries, like Bluefield, WV on a tier scale or for instance if a person was here 5 years then would make "x amount" plus this which took out merits all together. He stated that right now the Town was not growing and unless jobs were cut or they did not provide services, something had to be increased in order to give these raises.

Mr. Holt agreed and said that would be thru meals tax.

Mr. Watson stated that it was whichever way council wanted it to be but that usually meals tax was the way to raise a tax that was less invasive for the average citizen. He stated to answer Mr. Riffe's question that no one had ever asked to give an employee a raise that did not get it.

Mayor Harris stated out of the 12 officers that had left, 2 had gone to the Sheriff's Office and the rest we do not know.

Mr. Watson stated that in the last 5-6 years that 2 had retired, 2 went to the Sheriff's Office, 2 changed careers and 6 were under 1 year of service.

Mayor Harris stated that the budget for the Tazewell County Sheriff's Office was \$4,950,000. He stated that the county gave them \$2,566,000 and the rest came from grants and state compensation. He stated that a certain amount of that money came from the taxes of the Town of Bluefield residents. He stated that the Town received 599 funds thru the criminal justice system roughly in the amount of \$110k-\$125k per year and that was all we received. He stated that he had a problem with someone starting out making more than an employee who had been here 25 years and that it would create hard feelings amongst the employees. He asked council to be careful how they proceeded with it.

Mr. Presley asked if the Trash Crew or the other departments had to train every year or go to the academy. He stated that they were not a charity but a business and could not operate on feelings. He stated that there were 3 things that brought people to an area: school system, recreation and protection. He stated that he did care about everyone in the Town but asked if the Police Department was off like the rest of the employees on Memorial Day.

Mayor Harris stated that they received comp time. He stated that he understood Mr. Presley's point.

Mr. Presley stated that out of 120 employees only 3-4 really cared about getting a raise and that they could not worry about those 3-4 people.

Mayor Harris stated that council did not need to take the authority away from the Town Manager and asked what would happen in a few months if for instance the water plant came in asking for a raise. He stated that it was up to the Town Manager to make a recommendation and that was the way the system had been in place and had worked for all of these years was because they had gone thru the procedure.

Mr. Holt stated that when council looked and saw that they need to compensate an employee that was not taking the authority away from the Town Manager and if there were other employees not making what they should then he wanted to know. He stated that he wanted to retain talent across the board.

Mayor Harris stated that the Public Hearing last week was advertised in the paper and only 2 people showed up. He stated that they were doing well for the Town.

Mr. Holt stated that it was advertised and then they changed it and he had an issue with that.

Mayor Harris stated that he did not think the public realized what was behind the 1% meals tax increase and that it was a bonus for the Police Department only.

Mr. Holt stated that it was specific when it was advertised and broken down into 2 parts. 1% was for capital projects and the other percent being for pay raises.

Mr. Watson stated that it was advertised as ½% for salary increases.

Mayor Harris stated that it was not specific enough to say that out of that percent the Police Officers would be receiving a \$3k bonus.

Mr. Presley stated that it was not a bonus but was to get them up to a certain level. He stated the flip side to his argument was the reason why people did not come either was because they like the Police Department and were ok with them getting raises. He stated instead of them arguing that they just needed to figure out what they were going to do.

Mr. Holt stated that he still liked the \$3k and 4% and they should move forward with the proposed increases. He stated that 4% was a good pay raise. He stated that they needed to move forward with the proposed reading and how it stood now (\$3k and \$31k starting pay for the Police Department and 4% for all other employees).

Mr. Danko asked \$3k this year.

Mr. Holt stated yes that they were going to give it to them anyway and were raising meals tax. He stated that they should go ahead and give it to them so that they did not have to rehash it all again next year.

Mr. Riffe suggested 4% across the board.

Mr. Holt made a motion to proceed as it was advertised.

Mr. Presley seconded the motion.

Mr. Danko stated that he would like to see it be \$1,500 this year and \$1,500 next year. He stated he was worried because our budget was not growing and no industries were coming in and they still had to run a Town.

Mr. Holt stated that that ½% would offset it and asked when we would start receiving it.

Mr. Watson stated August or September.

Mr. Holt stated that he would be ok holding off on the pay raises until we started receiving the money.

Mr. Presley stated that he had not heard anyone arguing about the meals tax.

Mr. Holt stated that it was \$0.60 on a \$40 meal.

Mr. Riffe stated that he could see giving \$31k to an officer who had already been thru the academy but not someone coming right out of high school who had no experience.

Mr. Presley stated that Rex Bradshaw went to Iraq twice and that was more than any degree. He stated that a degree did not mean anything.

Mr. Riffe stated that he had some type of training. He stated that he was just looking at different parts of it and that he did not think they were ready to do a 4% raise either. He stated that he agreed with Mr. Danko that they did not have the revenue coming in to support it so they were just going to raise the meals tax. He asked what would happen down the road if they did not have any money to do with.

Mr. Presley stated that it started with a police raise and then the rest of council wanted to give the other employees a raise as well. He stated that it was not he or Ron wanting to give everyone else a raise that they were trying to get a raise for the Police Department.

Mr. Holt stated that he was for the 3% in the beginning and would like to give everyone a raise. He stated that he was not against the 4% because the employees deserved it and they could raise meals tax because they were way behind the other areas.

Mr. Riffe stated that was money that could be used for improvements.

Mr. Holt stated that out of 1.5%, 1% of it was going for improvements.

Mr. Presley stated that Mr. Danko was right in that we were losing tax based revenue because people were leaving.

Mr. Riffe stated that was not due to safety.

Mr. Presley stated that other than Mr. Holt the rest of them did not know what the Police Officers did and put up with on a daily basis. He stated that he did not know why they could not be the highest Police Department in the County and be proud about it.

Mr. Riffe stated we were 5,400 people and that it was said that the Town was “sitting on money” but like the auditor said if something happened, in 30 days the Town would be broke.

Mr. Presley stated that was the worst case scenario.

Mr. Riffe asked if something were to happen down the road, would they increase it again.

Mr. Presley stated that raising taxes was how it worked. He stated that it needed to be voted on.

Mr. Holt stated that a motion had been made and second and he thought it would require a vote.

Mr. Freedman stated that was correct if they were finished with the discussions.

Mayor Harris asked Mr. Holt to include in his motion what the ½% was to be earmarked for.

Mr. Holt stated that it was to proceed with the way it was currently written.

Mayor Harris asked him to specify because he did not want it to be thrown up to him or any other councilmember's that they did not understand that the Police Department was getting a raise.

Mr. Holt asked if he could amend his motion.

Mr. Freedman stated that he could make it more specific.

Mr. Holt stated that the 1% would go towards capital projects and asked that the ½% be broken down specifically stating what it would be allocated towards.

Mr. Freedman stated that original motion was as advertised which was increasing the meals tax to 6 ½% and Mr. Holt's motion was specific to the tax increase. He stated if someone wanted to make another motion related to the Police Officer's raises to let the other one die.

Mr. Holt stated that was not what the Mayor wanted. He stated that they had not had the first reading but had advertised the budget. He asked the Mayor if he wanted to re-advertise it with a specific breakdown.

Mayor Harris stated no.

Mr. Holt asked how he wanted it to be more specific.

Mayor Harris stated that he wanted the public to know that “x” amount of the ½% was going to the Police Department Bonuses.

Mr. Presley asked if that could be done.

Mr. Holt stated that it was not a bonus, it was a salary adjustment.

Mr. Watson stated that Mr. Presley would have to take back his second and Mr. Holt his motion to remake the motion to read that the motion would be to approve a raise in the upcoming year for the Police Department to receive \$3k for all sworn in officers and 4% across the board.

Mr. Presley rescinded his 2nd.

Mr. Holt rescinded his original motion. He made the following specific motion: to raise the starting salary to \$31k for the Police Officer’s, \$3k for veteran officers across the board and 4% pay increase to all other town employees.

Mr. Watson asked if that was 4% across the board no matter what.

Mr. Holt stated yes.

Mr. Presley seconded the motion.

Mr. Riffe asked on top of the \$3k were they moving all other officers up to \$31k or the \$3k would be added on to their existing pay.

Mr. Holt stated that it would be whichever was greater.

Mr. Watson stated that they would either get \$3k or be moved up to \$31k. He asked him to specify what the starting pay for those who had not gone thru the police academy would be.

Mr. Holt stated that it would start out at \$28k and would go to \$31k after they graduated from the academy.

Mr. Riffe asked how many years of service.

Mr. Holt stated 3 years.

Mayor Harris asked Mrs. Catron to reread the motion.

Mrs. Catron stated that it was to raise the Police Department’s salary to \$31k, \$3k for veteran officers and 4% to all other Town Employees.

Mr. Holt asked her to add \$28k starting and would be moved up to \$31k after the completion of the academy and the 3 years of service would stay the same after the completion of the academy.

Mayor Harris asked for a Roll Call Vote.

ROLL CALL VOTE

Vice-Mayor Riffe:	No
Councilmember Presley:	Yes
Councilmember Holt:	Yes
Councilmember Danko:	No
Councilmember Jones:	Yes
Mayor Harris:	No

The motion failed by Roll Call Vote.

Mr. Danko stated that he would like to give a raise of \$1,500 and not \$3k because a lot was going on and you never know what may happen. He stated that he would like for it to be \$1,500 now and \$1,500 next year.

Mr. Presley asked him to make that motion.

Mayor Harris stated that they had already counted the motion.

Mr. Watson stated that it would be a new motion.

Mayor Harris asked that it be clarified what they were going to do.

Mr. Holt stated that it would be the same motion he had made but would change the \$3k to \$1,500 this year and \$1,500 next year.

Mr. Riffe asked that the 4% be dropped to 2% for all other employees.

Mr. Danko stated no.

Mr. Riffe stated that they did not have the money.

Mr. Holt stated that they would if they raised the meals tax.

Mayor Harris asked Mr. Danko if he wanted to make a motion for that.

Mr. Danko made a motion to do the 4% they had talked about, plus \$1,500 added towards the Police Department's salary this year with the opportunity of doing the same thing next year.

Mr. Holt seconded the motion.

Mr. Watson clarified that it was everything they had talked about before, 4% across the board, Police Department starting salary \$28k and would be moved up to \$31k after they completed the academy and stay 3 years and \$1,500 increase or \$31k whichever was greater with the intent to raise it another \$1,500 next year.

Mr. Holt stated that was correct.

ROLL CALL VOTE

Vice-Mayor Riffe:	No
Councilmember Presley:	Yes
Councilmember Holt:	Yes
Councilmember Danko:	Yes
Councilmember Jones:	Yes
Mayor Harris:	Abstained

The motion passed 4-1 by Roll Call Vote.

Ordinance to Increase Tax on Meals – (1st Reading), VOTE

Mr. Watson stated that the next item was the ordinance to increase tax on meals that had been advertised. He asked for a motion to approve the 1st Reading being the first meeting in June.

Mr. Jones made a motion to approve the 1st Reading on the Ordinance to Increase Tax on Meals. Mr. Holt seconded the motion.

ROLL CALL VOTE

Vice-Mayor Riffe:	No
Councilmember Presley:	Yes
Councilmember Holt:	Yes
Mayor Harris:	Yes
Councilmember Danko:	Yes
Councilmember Jones:	Yes

The motion passed 5-1 by Roll Call Vote.

Ordinance to Approve and Adopt the FY 2017/2018 Budget – (1st Reading), VOTE

Mr. Watson stated that the next ordinance would be to approve the amended version of the FY 2017/2018 budget to have its 1st Reading with the revised salary increases included as was discussed earlier.

Mr. Holt made a motion to approve the amended version of the FY 2017/2018 budget for its 1st Reading at the first meeting in June. Mr. Presley seconded the motion.

ROLL CALL VOTE

Vice-Mayor Riffe:	No
Councilmember Presley:	Yes
Councilmember Holt:	Yes
Mayor Harris:	Yes
Councilmember Danko:	Yes
Councilmember Jones:	Yes

The motion passed 5-1 by Roll Call Vote.

CITIZENS COMMENTS

Donnie Linkous, Wintercreek. He stated that they had a tough battle but he wanted to bring it to their attention that if they did the 4% across the board raise that there would be several employees who would get a bigger raise than the Police Officers. He stated that they had never discussed wages in an open session and he did not think they understood the validity of a 4% raise and that a 4% raise was ludicrous in Bluefield, Virginia. He stated that 40% of people in the Town had lost their jobs or taken a cut in their pay. He stated that he was the one who started this way before the elections and wanted to do a \$5k across the board to bring the department up not an individual. He stated that 4% to a guy on the back of a trash truck was \$0.30 per hour or \$600 per year whereas 4% to another employee was over \$2k per year. He stated that it was advertised as a cost of living and the guy on the back of a trash truck had the same cost of living as the person making \$40k per year. He stated that if they wanted Mr. Watson to do his job that he had done so well over the years and looked at those little guys but when council shoved 4% at him and says that everyone in Town gets 4% then the big guys keep going while the little ones are stuck. He stated for instance an employee making \$40k would be bumped up to \$41,600 and sooner or later that employee would be up to \$50k-\$60k. He stated that the government just kept getting bigger so all that could be done was raise taxes. He stated that the Police Department was an issue to bring the department up and Mr. Watson and Chief Gunter could sit down and bring it back to council and let council know what needed to be done and how much money it would take to get there. He stated that he agreed with the Mayor and every employee was important but if any of them had ever attended a police officer's funeral that was terrible. He stated that he and Mr. Watson had talked and this had gotten too politicized. He stated that the Police Department as a whole was their #1 force for defense in this Town and were highly trained. He stated that he would like to see council give Mr. Watson and Chief Gunter the direction they would like to see the Police Department go and allow them to do it. He stated that Mr. Holt was the only one there who could talk with the heart of a Police Officer and those officers who had been here for 25 years were assets to the younger ones. He stated that the 4% across the board may seem like nothing but asked them to look at the employees who made \$40k and above.

Mr. Jones asked how many were making over \$40k.

Mr. Watson stated that he would have to look it up.

Mr. Linkous stated that he and Rex Bradshaw were good friends and he did not make that much but luckily they have kept him. He stated that Greg Bailey left 100% due to the pay and he was dissatisfied. He stated that he had left a couple of times before and came back but was now making \$15k more per year. He stated that 4% was a lot of money and before long they were going to have to keep raising just to pay the salaries.

Mr. Jones asked how much the 4% raise would cost total.

Mr. Watson stated for everything it would be \$75k not counting the Police Department's raises.

Mayor Harris asked how many employees were making over \$40k.

Mr. Watson stated that it would take him a minute.

COUNCIL COMMENTS

Mr. Danko had none.

Mr. Jones had none.

Mr. Holt suggested sending the Town's condolences to the City of Bluefield for the passing of their officer. He asked about the recycling and what had been found out.

Mr. Watson stated that there would be information put in the newsletter asking them to remove the lids in order for it not to go to the landfill. He stated that staff was also looking to buy another bailer as well.

Mr. Holt asked about the Animal Control issue.

Mr. Watson stated that Chief had talked to his employees and had already scheduled the classes for the 2 Officers and they would also be receiving \$2k more per year.

Mr. Presley asked about the Noise Ordinance.

Mr. Freedman stated that he had been working on it as well as the Cat Ordinance. He stated that he was waiting for the budget to be passed before bringing either to council.

Mr. Watson stated that neither had been voted on yet and would have to be brought before council for a vote.

Mr. Riffe asked before the 2nd Reading for them to possibly rescind and look at it all some more based on what Mr. Linkous had told them.

Mr. Freedman stated that they only approved to go forward with the 1st Reading at the first meeting in June and that it could be changed unless it was a substantial change and then they would have to start fresh.

Mr. Riffe asked if down the road Mr. Watson could look at placing caps on the different jobs.

Mr. Watson stated that the process he used was to get the employee up to a comparable rate then the only raise they got would be a cost of living raise. He stated that it was not a formal policy but the department heads recommended raises for employees and once he approved them then he sent it to bookkeeping to change.

Mr. Riffe stated that if they did the 4% then all salaries would go up substantially and that they needed to look at fixing that in the future.

Mayor Harris stated that he had been appointed President of VML and would be the Chairman of the Legislative Committee. He stated that he would be traveling to Richmond 2-3 times in the next few months to meet with the committee.

Mr. Watson stated that he had 18 employees who made \$37,500 or higher.

EXECUTIVE SESSION

Vice-Mayor Riffe made a motion to enter into Executive Session pursuant to *Code of Virginia Section 2.2-3711-A-1.1* and Mrs. Catron read:

Discussion, consideration or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining or resignation of specific public officers, appointees or employees of any public body; and evaluation of performance of departments.

Councilmember Presley seconded the motion. The motion passed unanimously by voice vote.

Council entered into Executive Session at 7:10 p.m.

Councilmember Jones made a motion to enter out of Executive Session. Councilmember Presley seconded the motion. The motion passed unanimously by voice vote.

Councilmember Holt made a motion to adopt the following resolution certifying the Executive Session and Mrs. Catron read:

WHEREAS, the Town Council of Bluefield, Virginia has convened an executive meeting on this date pursuant to an affirmative recorded vote and in accordance with provisions of the Virginia Freedom of Information Act; and WHEREAS, Section 2.2-3712-D of The Code of

Virginia requires a certification by the Town Council of Bluefield, Virginia that such session was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the Town Council of Bluefield, Virginia hereby certifies that, to the best of each members knowledge, (I) only public business matters lawfully exempted from open meeting requirements under this chapter and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting by the Town Council.

Adopted this 30th day of May.

Councilmember Jones seconded the motion.

ROLL CALL VOTE

Vice-Mayor Riffe:	Yes
Councilmember Presley:	Yes
Councilmember Holt:	Yes
Mayor Harris:	Yes
Councilmember Jones:	Yes
Councilmember Danko:	Yes

The motion passed unanimously by Roll Call Vote.

Mr. Riffe asked if they decided to go to 2% before the 1st Reading would that be a significant change.

Mr. Freedman stated that it would require another motion.

Mr. Watson stated that the 1st Reading on both would be at the next meeting and what he thought Mr. Riffe was talking about was lowering the tax increase.

Mr. Riffe stated no, the salary increases. He stated if they were to go from 4% to 2%.

Mr. Freedman stated that it would have to be addressed at the meeting and would have to be changed in the budget.

Mr. Watson stated that it had already been voted on and approved to go into the budget and they would have to have a majority to vote to change it between now and then.

Mr. Freedman stated that the budget ordinance would have to be changed.

Mr. Watson stated that as of right now, the budget included the pay raises and the Meals Tax Increase as directed by council.

Mayor Harris stated that the 1st Reading was tonight.

Mr. Watson stated no, that it was approved to have the 1st Reading on both at the first meeting in June. He stated that the 2nd Readings would be at the second meeting in June and the budget would become effective on July 1st unless there was another motion to change it but that the raises were already included.

Mr. Holt stated that they would have to rescind their motion.

Mr. Watson stated yes and would have to have a majority to pass it.

Mr. Freedman stated that interestingly enough if council did not approve the tax increase in the budget at this point they would not have a balanced budget.

Mr. Watson stated that they would have to pull it out of savings to balance it and when they voted for the raises, they voted for everything at once.

ADJOURN

Mr. Holt made a motion to adjourn the May 23, 2017 meeting at 7:27 p.m. Mr. Presley seconded the motion. The motion passed unanimously by voice vote.

Don Harris, Mayor

Lesley Catron, Town Clerk

Revenue

Line Item	Original Budget	Amended Budget	Change
10.34.0100.0509 / Prior Yr Reserves	<u>\$175,290.46</u>	<u>\$181,610.40</u>	<u>\$6,319.94</u>
	\$175,290.46	\$181,610.40	\$6,319.94

Expenditures

Line Item	Original Budget	Amended Budget	Change
10.43.3110.3320 / Maint Svc Contracts	<u>\$28,000.00</u>	<u>\$34,319.94</u>	<u>\$6,319.94</u>
	\$28,000.00	\$34,319.94	\$6,319.94

Revenue

Line Item	Original Budget	Amended Budget	Change
10.32.0400.0413 / Misc Law Enforcement	<u>\$65,933.32</u>	<u>\$72,758.32</u>	<u>\$6,825.00</u>
	\$65,933.32	\$72,758.32	\$6,825.00

Expenditures

Line Item	Original Budget	Amended Budget	Change
10.43.3110.1600 / Investigative OT/Police	<u>\$23,641.25</u>	<u>\$30,466.25</u>	<u>\$6,825.00</u>
	\$23,641.25	\$30,466.25	\$6,825.00

Revenue

Line Item	Original Budget	Amended Budget	Change
10.32.0400.0413 / Misc Law Enforcement	<u>\$72,758.32</u>	<u>\$76,758.32</u>	<u>\$4,000.00</u>
	\$72,758.32	\$76,758.32	\$4,000.00

Expenditures

Line Item	Original Budget	Amended Budget	Change
10.43.3110.3320 / Maint Svc Contracts	<u>\$34,319.94</u>	<u>\$38,319.94</u>	<u>\$4,000.00</u>
	\$34,319.94	\$38,319.94	\$4,000.00